



Sreekrishnapuram V T Bhattathiripad College
Mannampatta, Palakkad
678633

**Gender Audit Report
2023-24**

Internal Quality Assurance Cell (IQAC)

Preface

Gender equality is a pressing global concern, with women's empowerment and rights taking centre stage in various international campaigns. As awareness about gender issues grows, women are increasingly taking action against oppression and exploitation. Gender awareness empowers women to challenge traditional stereotypes and rigid gender roles. To create a safer campus for women, a gender audit was conducted, involving site selection, participant recruitment, orientation, checklist preparation, and a walk-about. The findings were documented and shared with the principal for implementation of recommendations, aiming to promote a more inclusive and equitable campus environment.

Gender Audit Committee:

Dr. Saritha Namboodiri, Principal

Dr. Sandeep Narayan, IQAC Coordinator

Ms. Divya C, Coordinator, Women's Development Cell

Ms. Rathi K N, Assistant Professor

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Introduction

Sreekrishnapuram V T Bhattathiripad College, Mannampatta is named after the renowned social reformer V T Bhattathiripad, who worked for upliftment of women. The college has an enduring assurance to promote gender equality and create a gender-sensitive educational space. To promote gender equality and equity, the college ensures the Gender audits are conducted periodically to identify gender inequalities and provide opportunities for improving organisational performance and effectiveness. The gender audit conducted in the college reviews legal and regulatory requirements every year.

Objectives

1. Identify Gender biases and disparities
2. Assess and implement Gender policies
3. Examine and promote gender representation and participation in decision making process
4. Analyse and devise measures to bridge gender gaps
5. Enhance accountability and transparency in gender-related matters

Gender Audit for the Year 2023-24

The college followed the methodologies to conduct Gender Audit in the year 2023-24 are:

1. Gender Index: Parameter to Analyse the Gender Balance in the College - It includes the collection of gender wise classification of students of the college and staff and identification of gender representation in participation and decision-making process.
2. Gender Survey: Collection of data from students on the practice of gender sensitisation programmes and facilities in the academic year.
3. Gender Equity Programmes: The programmes on Gender equity conducted in the year.

Gender Index

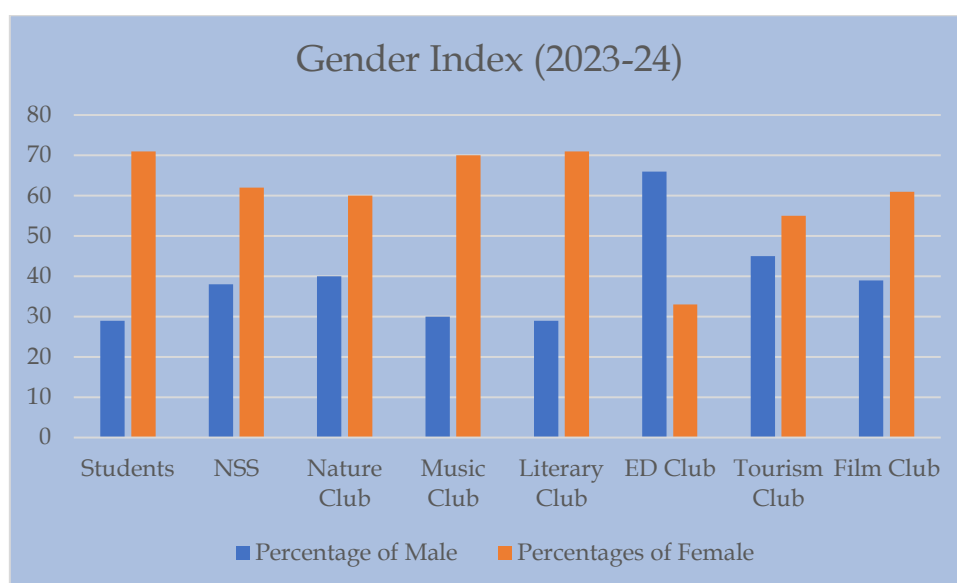
2023-24

Gender Index:

The gender balance and gender equality in the College was analysed by determining the gender ratio among students, teaching staff and non-teaching staff.

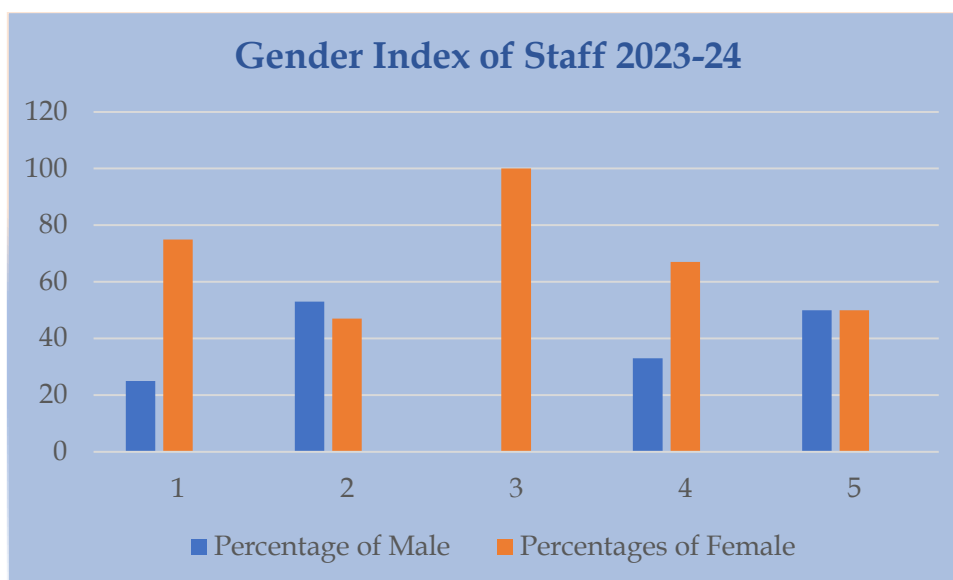
- Student enrolment in all programmes
- Student distribution in Clubs
- Gender distribution of teaching and non-teaching staff
- Gender distribution of staff in Administrative positions

Sl. No.	Particulars	Total	Male	Female	Percentage of Male	Percentages of Female
1.	Students	996	287	709	29	71
5.	NSS	120	46	74	38	62
6.	Nature Club	50	20	30	40	60
7.	Music Club	10	3	7	30	70
8.	Literary Club	42	12	30	29	71
9.	ED Club	54	18	36	66	33
10.	Tourism Club	11	5	6	45	55
11.	Film Club	36	12	14	39	61



Total 71 percentages of students enrolled are girls. In all the clubs and NSS both male and female students are participating.

Sl. No.	Particulars	Total	Male	Female	Percentage of Male	Percentages of Female
1.	College Council	12	3	9	25	75
2.	IQAC	17	9	8	53	47
3.	Teaching Staff	27	9	18	33	67
4.	Non-Teaching Staff	8	4	4	50	50
5.	HoD	6	0	6	0	100

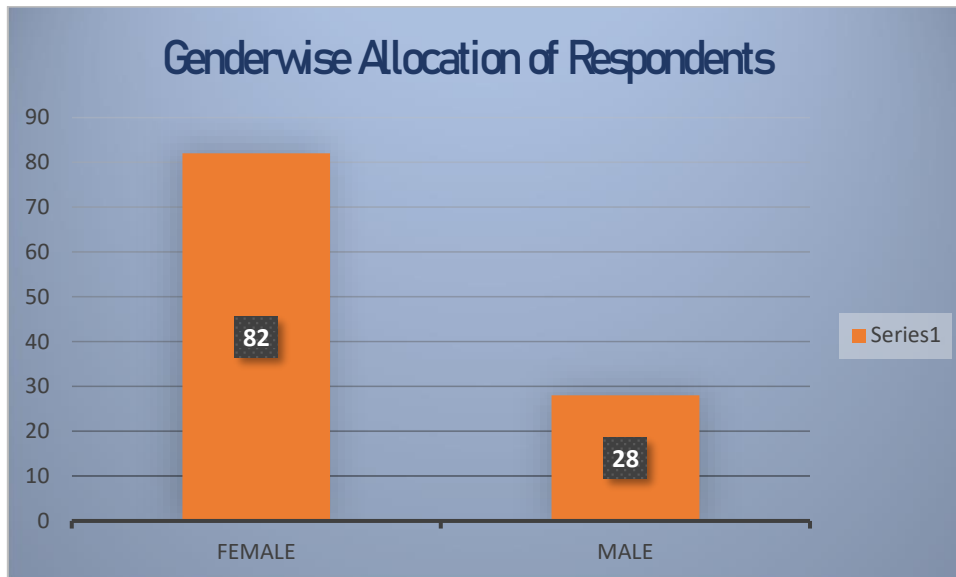


The college is headed by a female Principal and all the Heads of the departments are female teachers. The head of office, Junior Superintendent and Librarian are also from the female gender. Fifty percent of non-teaching staff and two thirds of teaching staff are women.

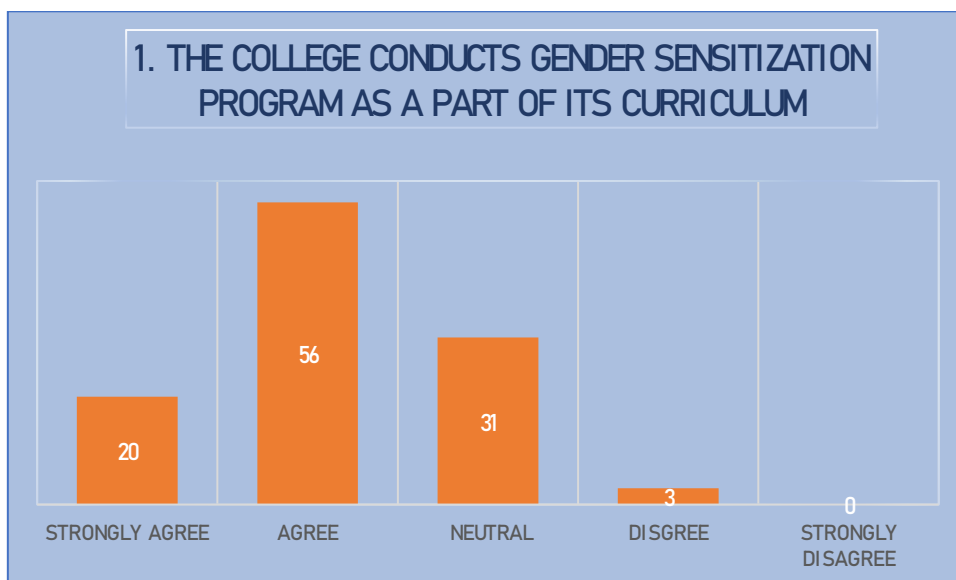
Gender Survey

A survey was conducted among students on gender Equality through Google forms. Total 114 students participated in the survey. The results of the survey analysis are depicted as charts.

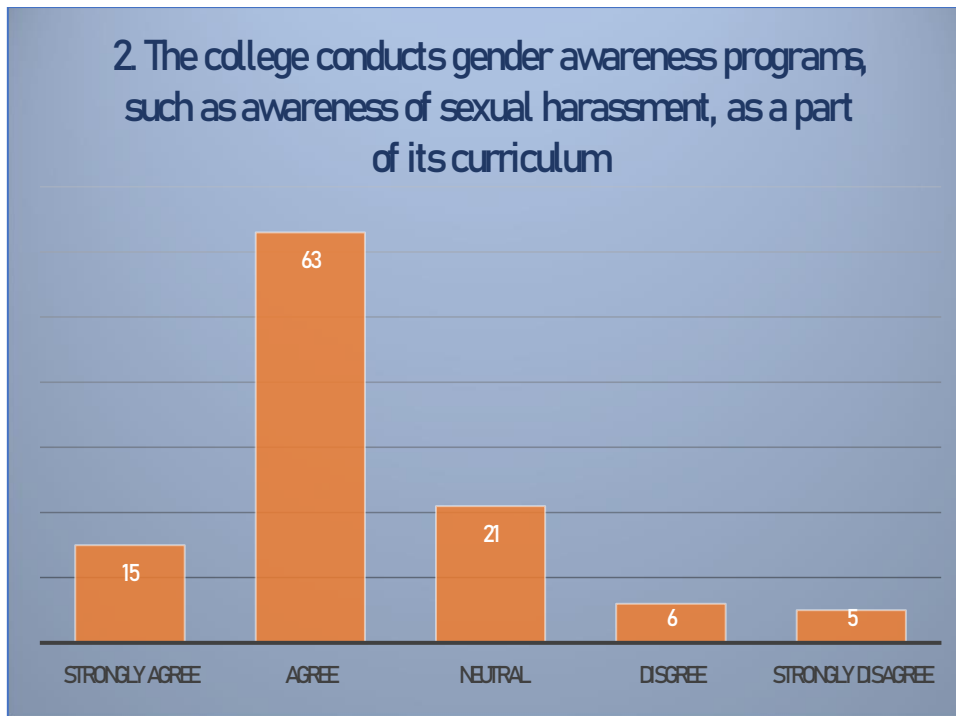
Survey Analysis



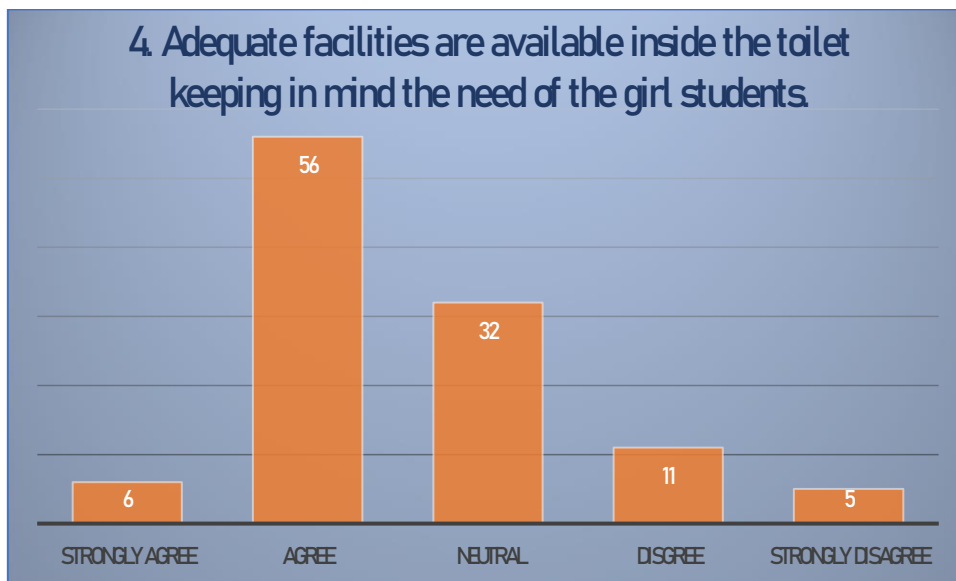
Almost 82% of respondents are female and 28% are male.



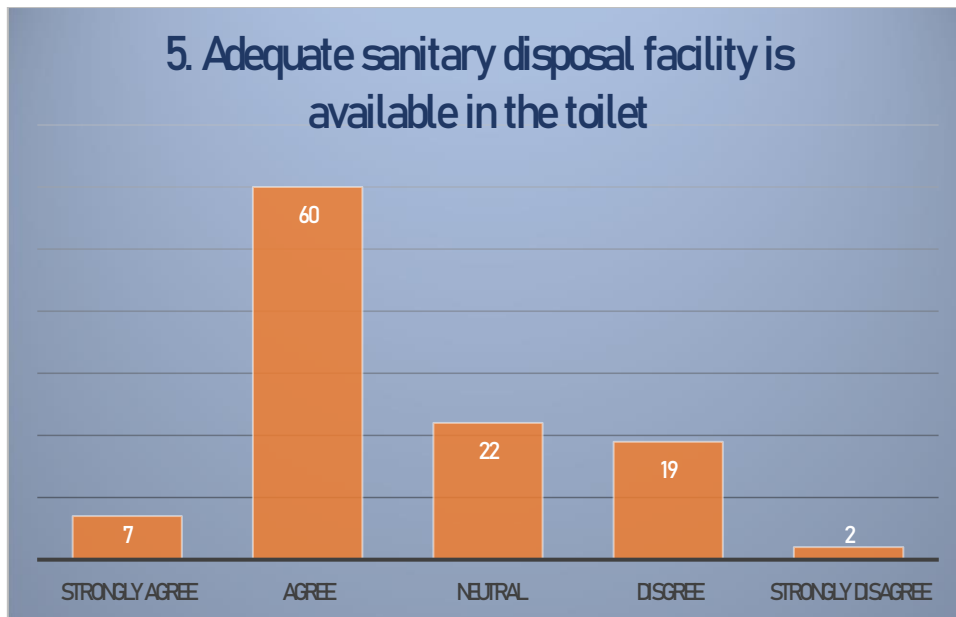
Among the respondents, 69% (76 in number) are agreed on the college had conducted gender sensitive programmes.



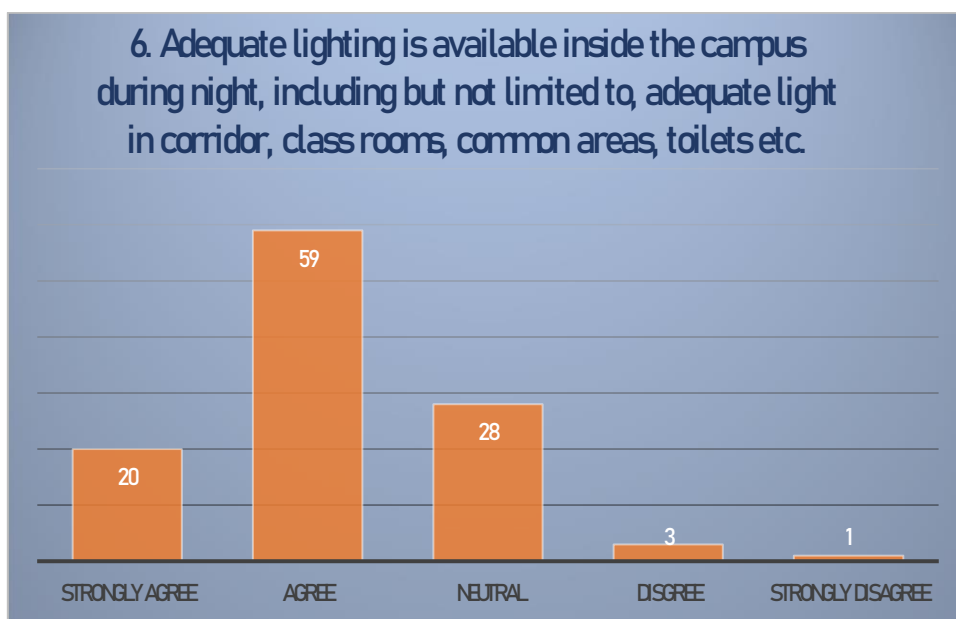
Among the respondents, 71% (78 in number) are agreed on the college had conducted awareness programmes in the year.



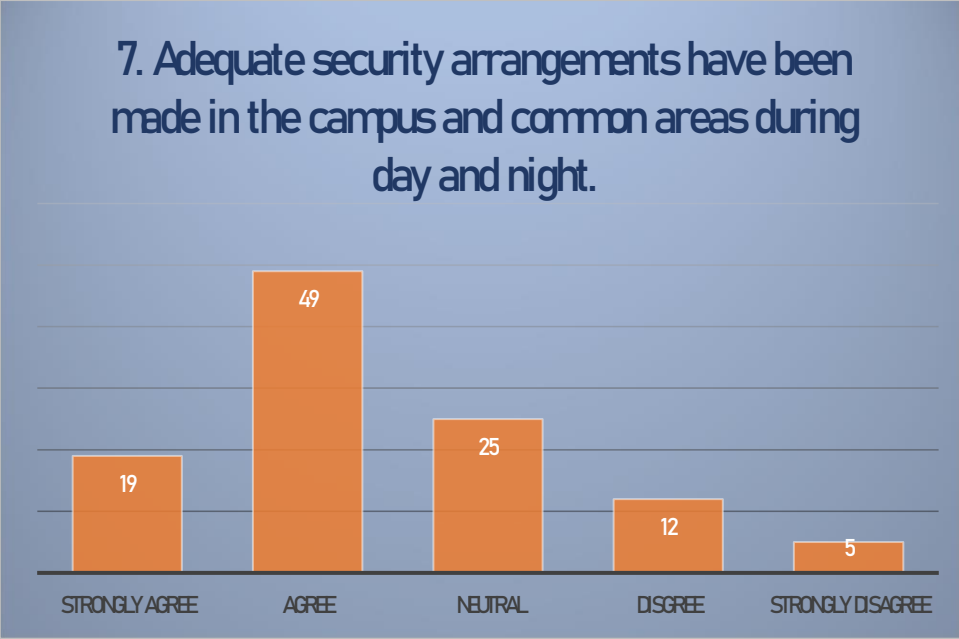
Among the respondents, 71% (78 in number) are agreed on the college has adequate facilities for girl student.



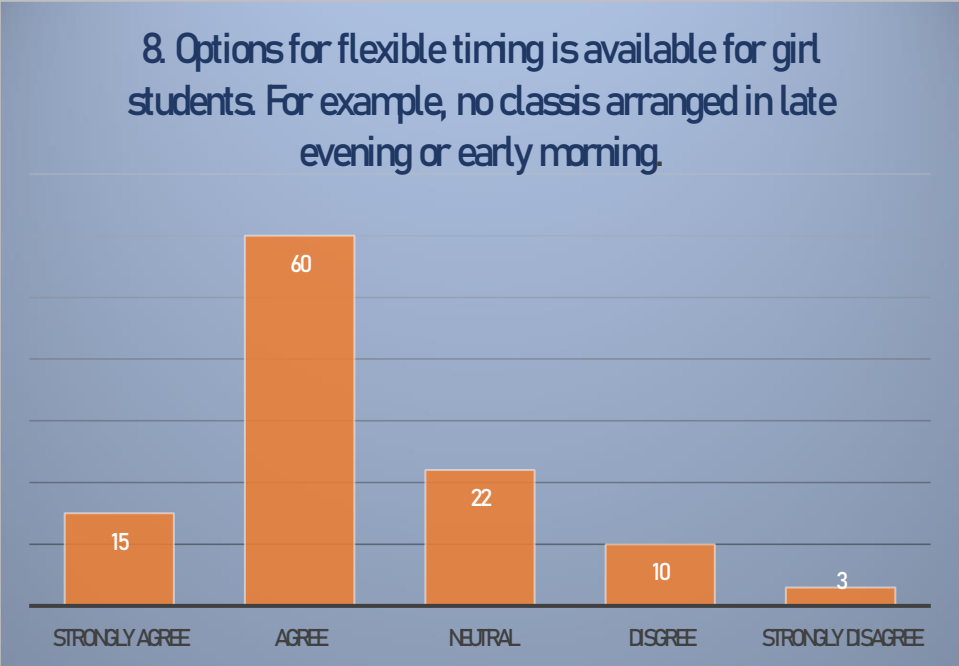
Among the respondents, 61% (67 in number) are agreed on the college has adequate sanitary disposal facilities for girls.



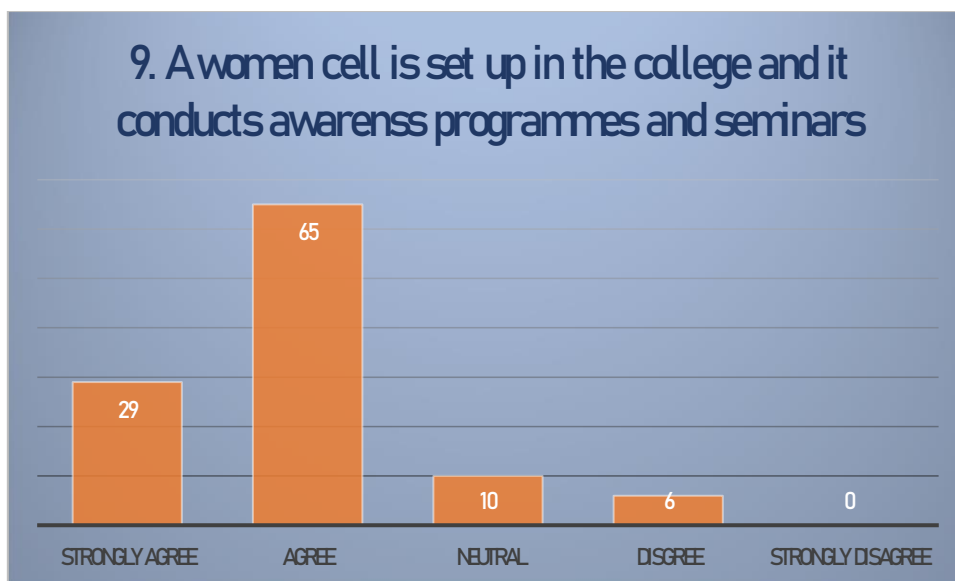
Among the respondents, 72% (79 in number) are agreed on the college has adequate lightings available inside the campus.



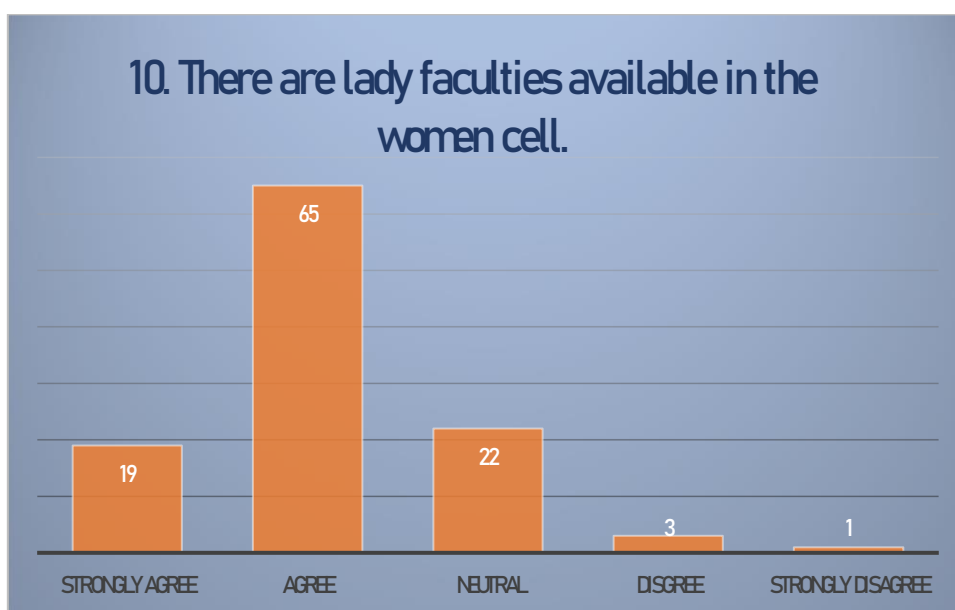
Among the respondents, 62% (68 in number) are agreed on the college has adequate security arrangements for girls.



Among the respondents, 68% (75 in number) are agreed on the college has Provided option for flexible timing for girl students.



Among the respondents, 85% (94 in number) agree that the college has an active Women Cell.



Among the respondents, 76% (84 in number) agree that the college has active female faculty members in Women Cell.

Gender Survey report

- The college had conducted gender sensitive programmes and awareness programmes in the year.
- The college has adequate facilities like rest rooms and sanitary disposal facilities for girls.
- The college has adequate security facilities like lighting available inside the campus.

- The college has an active Women Development Cell including female faculty members.

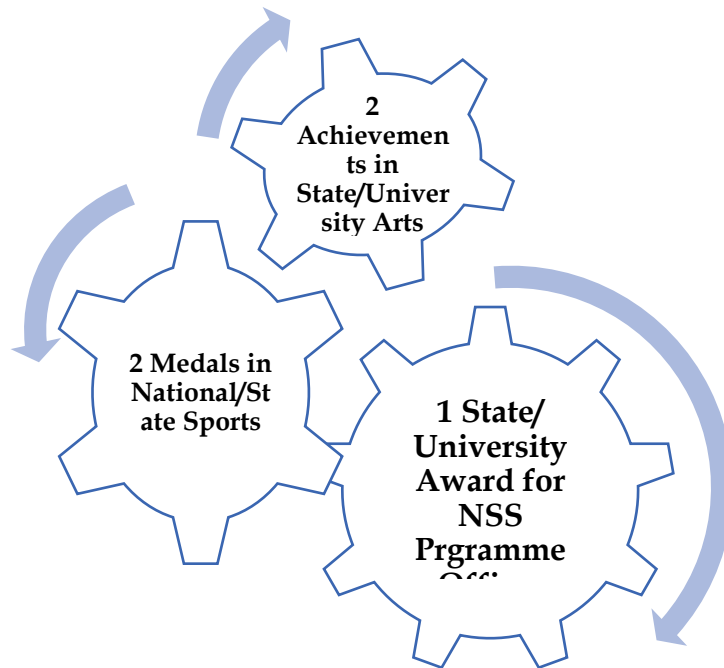
Gender Equity Programmes

Sl. No.	Date	Activities undertaken	Organised by
1.	27/07/2023	Gender Awareness program	Women Development Cell
2	30/07/2023	Seminar on Gender Identity and Transgender Issues	Department of History
3.	16/08/2023	Women Empowerment Program	Women Development Cell
4.	26/10/2023	Self Defence Program	Women Development Cell
5.	20/11/2023	Women Entrepreneurship Day celebration	Women Development Cell
6.	27/01/2024& 28/01/2024	Leadership Training Program	Women Development Cell
7.	26/02/2024	Kanal Fest: Gender Awareness Program	Women Development Cell

Findings of Gender Audit

The administrative role of the college has included female staff more than that of male. The head of the institution, head of Administrative Staff, Heads of all the teaching departments are female. The College Council and IQAC also included an adequate number of female representatives. The gender survey report evidenced that the college has an active Women Development Cell and conducted gender sensitive programmes and awareness programmes in the year. The college is provided with security facilities, rest room and sanitary disposal facilities for girls. The women members of the college have the following achievements in the year 2023-24.

Women Achievements in the Academic Year 2023-24



Recommendations

The recommendations after Gender Audit are gender specific sick rooms and transgender toilets are required and more skill development and vocational courses are needed to satisfy the needs of girls from economically deprived class.

Conclusion

In conclusion, the Gender Audit Report 2023-24 highlights the college's commitment to promoting gender equality and creating a gender-sensitive educational space. The report reveals a significant female presence in the college, with 71% of students being female, and females holding key administrative positions. The college has conducted gender sensitization programs, awareness programs, and has an active Women Development Cell. However, the report also recommends the need for gender-specific sick rooms, transgender toilets, and more skill development and vocational courses to support girls from economically deprived backgrounds. By implementing these recommendations, the college can further enhance its efforts to promote gender equality and create a more inclusive environment for all students.

Action to be taken

1. Conduct more skill development programmes for girls
2. Conduct more vocational courses
3. Construct transgender toilet
4. Construct gender specific sick room

Ms. Divya C, Coordinator, Women's Development Cell


6/05/24

Ms. Rathi K N, Member, IQAC


06/05/24

Dr. Sandeep Narayan, Coordinator, IQAC



Dr. Saritha Namboodiri, Principal



